

EMPLOYMENT APPLICATION

Date Completed: _____

ACADIA MOUNTAIN GUIDES, INC d/b/a/ ALPENGLOW ADVENTURE SPORTS
PO Box 121, Orono, ME 04473 • 207-866-7562 • climb@acadiamountainguides.com

Thank you for your interest in working for Acadia Mountain Guides, Inc. - an equal opportunity employer. This application is designed for use by persons applying for different positions – sales, guiding, internships and administration. Please fill out the applicable sections completely even if information is repeated on your resume.

SECTION 1 - ALL APPLICANTS

First Name: _____ MI: _____ Last Name: _____ SS #: _____

Current Address: _____

Permanent Address (if different): _____

Day Phone: _____ Evening Phone: _____ Email: _____

Are you a U. S. Citizen: _____ If naturalized, date of citizenship and birth country: _____

If no, type of Visa and expiration: _____ Alien Reg. #: _____

Position(s) and Salary Desired: _____

How did you find out about this position? _____

Traditional Education: Include name, location, dates attended, field of study, degrees obtained, and pertinent data.

High school: _____

University: Major: _____ GPA: _____ Graduation Date: _____

Minor: _____ Graduate Study: _____

Other: _____

List awards, scholarships, honors, publications, etc: _____

List professional certifications and dates received: _____

Employment History

1. Last or Present Employer: _____ Position: _____

Address: _____

Dates Employed: _____ Start Wage: _____ End Wage: _____ May we Contact: _____

Job Description: _____

Reason for Leaving: _____

2. Last or Present Employer: _____ Position: _____

Address: _____

Dates Employed: _____ Start Wage: _____ End Wage: _____ May we Contact: _____

Job Description: _____

Reason for Leaving: _____

3. Last or Present Employer: _____ Position: _____

Address: _____

Dates Employed: _____ Start Wage: _____ End Wage: _____ May we Contact: _____

Job Description: _____

Reason for Leaving: _____

References

Include name, address, phone, business or occupation. Guide applicants should include at least a past client, another professional, and a character reference.

1. Name: _____ Position: _____ How do they know you? _____

Contact Information - Phone: _____ Email: _____

2. Name: _____ Position: _____ How do they know you? _____

Contact Information - Phone: _____ Email: _____

3. Name: _____ Position: _____ How do they know you? _____

Contact Information - Phone: _____ Email: _____

This application will be kept in the Acadia Mountain Guides, Inc.'s active files until the position for which it was submitted is filled. If the applicant is not hired, the applicant must complete a new application to be considered for employment.

I hereby authorize Acadia Mountain Guides, Inc., either on its own or by and through an agent, to investigate my references, work record, driving record, education and other matters related to my suitability for employment, such as criminal convictions, and, further, authorize present and past employers, references or any other party, to disclose the the Acadia Mountain Guides, Inc. any and all information related to my work records without giving me notice of such disclosure except those which indicate age, race, creed, color, sex, sexual orientation or national origin. In addition, I hereby release Acadia Mountain Guides, Inc. from any and all claims or liabilities arising out fo or in any way related to such investigation disclosure. I have read and understand the above statement.

Signature: _____ Date: _____

SECTION 2: RETAIL SALES APPLICANTS COMPLETE THIS SECTION

Outdoor Interests: Describe your interests / accomplishments in following outdoor activities:

Please also rank numerically by the # of times you do the activity in a 90 day seasonal period.

0 = 0 times 1 = 1 – 5 times, 2 = 5 – 10 times, 3 = 10 – 20 times, 4 = 20 – 30 times, 5 = > 30 times.

(0 1 2 3 4 5) Hiking:

(0 1 2 3 4 5) Backpacking:

(0 1 2 3 4 5) Indoor Climbing:

(0 1 2 3 4 5) Outdoor Rock Climbing:

(0 1 2 3 4 5) Ice Climbing / Alpine Mountaineering:

(0 1 2 3 4 5) Bouldering:

(0 1 2 3 4 5) Backcountry Skiing:

(0 1 2 3 4 5) Canoeing / Kayaking:

(0 1 2 3 4 5) Other:

Outdoor Product Knowledge: Summarize your retail experience and / or general knowledge of the following.
Please also rank yourself as a 0 – 10 (0 = no knowledge, 10 = you are a master)

(0 1 2 3 4 5 6 7 8 9 10) Backpacks:

What backpack(s) do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Backcountry Stoves:

What stove(s) do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Climbing Harnesses and Shoes:

What shoes and harnesses do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Rock Climbing Hardware / Ropes:

What ropes or hardware do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Ice / Snow Climbing Gear:

What technical ice axe / crampons do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Sleeping Bags and Tents:

What sleeping bags and tents do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Hiking / Mountaineering Boots:

What hiking boots do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Outdoor Clothing:

What outdoor clothing do you wear and why:

How would you go about learning new product information?

Have you visited AlpenglowGear.com? _____

If so, tell us one thing you would change or add to the site: _____

Customer Service Skills: Summarize your retail experience and / or general knowledge of the following.
Please also rank yourself as a 0 – 10 (0 = no knowledge, 10 = you are a master)

(0 1 2 3 4 5 6 7 8 9 10) computer skills - design / creative skills:

(0 1 2 3 4 5 6 7 8 9 10) computer skills - data management:

(0 1 2 3 4 5 6 7 8 9 10) money handling, cash ups, deposits:

(0 1 2 3 4 5 6 7 8 9 10) customer service / sales:

(0 1 2 3 4 5 6 7 8 9 10) phone messaging:

(0 1 2 3 4 5 6 7 8 9 10) inventory processing:

(0 1 2 3 4 5 6 7 8 9 10) product shipping:

(0 1 2 3 4 5 6 7 8 9 10) merchandise display:

(0 1 2 3 4 5 6 7 8 9 10) Payables / Receivables:

(0 1 2 3 4 5 6 7 8 9 10) Custodial Tasks:

Are you able to comfortably lift boxes up to 50 lbs? _____

Would you enjoy working largely by yourself? Do you work best with direct or indirect supervision? _____

Characterize your approach to driving sales: _____

Characterize your ability to multi-task and manage stress on the job: _____

Why would you like to work for Alpenglow Adventure Sports and/or Acadia Mountain Guides? _____

What unique skills would you bring to our company? _____

What formal training in outdoor pursuits have you had? List courses, instructors and references. _____

I am seeking to work: Orono ___ Bar Harbor ___ weekdays ___ weekends ___ mornings ___ afternoons ___
evenings ___ 8 - 12 hrs/wk ___ 12 - 20 hrs/wk ___ > 20 hrs/wk ___ September - May ___ June - August ___
year-round ___ other _____

Rock Climbs. Include climbs that are the hardest you have done, ones that were important to your personal development, and ones that show the breadth of your experience.

Area: Route:

Rating:

G,L,F,SL,S

(Guide = G, Lead = L, Follow = F, Share Lead = SL, Summitted = S)

_____	_____	_____
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Ice climbs. Include climbs that are the hardest you have done, ones that were important to your personal development, and ones that show the breadth of your experience.

Area: Route:

Rating:

G,L,F,SL,S

(Guide = G, Lead = L, Follow = F, Share Lead = SL, Summitted = S)

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Winter Camping and Travel (Area / Duration)

_____	_____
_____	_____
_____	_____

Backpacking (Area / Duration)

_____	_____
_____	_____
_____	_____

Backcountry Skiing (Area / Duration)

_____	_____
_____	_____
_____	_____

List other ranges or areas in which you have trekked, backpacked or climbed

_____	_____
_____	_____
_____	_____

What is your current comfortable leading ability: Trad Rock _____ Sport Rock _____ Ice _____

Personal Data: Height _____ Weight _____ Date of birth _____ Age _____

Have you had any expeditionary climbing experience?

Do you have any experience studying or speaking a foreign language?

Do you have any special interests or experience that you would like to draw to our attention?

Why would you like to work for Alpenglow Adventure Sports and/or Acadia Mountain Guides?

What unique skills would you bring to our company? _____
