

**EMPLOYMENT APPLICATION**

Date: \_\_\_\_\_

**ACADIA MOUNTAIN GUIDES, INC d/b/a/ ALPENGLOW ADVENTURE SPORTS**

PO Box 121, Orono, ME 04473 • 207-866-7562 • climb@acadiamountainguides.com

Thank you for your interest in working for Acadia Mountain Guides, Inc. - an equal opportunity employer.

**SECTION 1 - ALL APPLICANTS**

I am applying for: Climbing Instructor/Guide \_\_\_ Trip Leader/Intern: \_\_\_ Other: \_\_\_

First Name: \_\_\_\_\_ MI: \_\_\_\_\_ Last Name: \_\_\_\_\_ SS #: \_\_\_\_\_

Current Address: \_\_\_\_\_

Permanent Address (if different): \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U. S. Citizen: \_\_\_\_\_ If naturalized, date of citizenship and birth country: \_\_\_\_\_

If no, type of Visa and expiration: \_\_\_\_\_ Alien Reg. #: \_\_\_\_\_

Position(s) and Salary Desired: \_\_\_\_\_

How did you find out about this position? \_\_\_\_\_

**Traditional Education:** Include name, location, dates attended, field of study, degrees obtained, and pertinent data.

High school: \_\_\_\_\_ Graduation Date: \_\_\_\_\_

University: Major: \_\_\_\_\_ GPA: \_\_\_ Graduation Date: \_\_\_\_\_

Minor: \_\_\_\_\_ Graduate Study: \_\_\_\_\_

Other: \_\_\_\_\_

List awards, scholarships, honors, publications, etc: \_\_\_\_\_

**Employment History**

1. Last or Present Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Start Wage: \_\_\_\_\_ End Wage: \_\_\_\_\_ May we Contact: \_\_\_\_\_

Job Description: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

2. Last or Present Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Start Wage: \_\_\_\_\_ End Wage: \_\_\_\_\_ May we Contact: \_\_\_\_\_

Job Description: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

3. Last or Present Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Start Wage: \_\_\_\_\_ End Wage: \_\_\_\_\_ May we Contact: \_\_\_\_\_

Job Description: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**References**

Include name, address, phone, business or occupation. Guide applicants should include at least a past client, another professional, and a character reference.

1. Name: \_\_\_\_\_ Position: \_\_\_\_\_ How do they know you? \_\_\_\_\_

Contact Information - Phone: \_\_\_\_\_ Email: \_\_\_\_\_

2. Name: \_\_\_\_\_ Position: \_\_\_\_\_ How do they know you? \_\_\_\_\_

Contact Information - Phone: \_\_\_\_\_ Email: \_\_\_\_\_

3. Name: \_\_\_\_\_ Position: \_\_\_\_\_ How do they know you? \_\_\_\_\_

Contact Information - Phone: \_\_\_\_\_ Email: \_\_\_\_\_

This application will be kept in the Acadia Mountain Guides, Inc.'s active files until the position for which it was submitted is filled. If the applicant is not hired, the applicant must complete a new application to be considered for employment.

I hereby authorize Acadia Mountain Guides, Inc., either on its own or by and through an agent, to investigate my references, work record, driving record, education and other matters related to my suitability for employment, such as criminal convictions, and, further, authorize present and past employers, references or any other party, to disclose the the Acadia Mountain Guides, Inc. any and all information related to my work records without giving me notice of such disclosure except those which indicate age, race, creed, color, sex, sexual orientation or national origin. In addition, I hereby release Acadia Mountain Guides, Inc. from any and all claims or liabilities arising out fo or in any way related to such investigation disclosure. I have read and understand the above statement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**SECTION 2: INSTRUCTOR OR INTERN APPLICANTS COMPLETE THIS SECTION**

1. Tell us one thing you would change or add to the AcadiaMountainGuides.com website:

2. Have you had previous teaching experience either as a volunteer or as a professional? Include teaching of any type, whether academic; mountain guiding or instructing for a guide service, climbing school, or climbing club; or in a subject area unrelated to the mountains.

3. Please list formal certifications and/or wilderness leadership, medical/rescue, instruction/guiding, Leave No Trace, avalanche training and other?

<u>Type of course</u>	<u>Offered by</u>	<u>Certification Received</u>	<u>Date</u>

**4. Climbing Route Logs**

- You need not provide comprehensive lists of your climbs on this sheet. If you have one, please attach it. Please list at least ten in each category if possible. It is not necessary for summer instructors to have alpine or ice experience.
- Include climbs that are the hardest or most complex you have done, ones that were important to your personal development, and ones that show the breadth of your experience. ie climbing a long, complicated 5.5 is more informative than clipping a 5.11 bolt line.

What is your current comfortable leading ability: Trad Rock \_\_\_\_\_ Sport Rock \_\_\_\_\_ Ice \_\_\_\_\_

Please indicate whether you Guided = G, Lead = L, Followed = F, Shared Lead = SL

<b>4a. Rock Climbs. Area: Route:</b>	<b>Rating:</b>	<b>G, L, F, SL</b>

<b>4b. Alpine climbs. Range: Peak: Route:</b>	<b>Rating:</b>	<b>G, L, F, SL</b>

<b>4c. Ice climbs. Area: Route:</b>	<b>Rating:</b>	<b>G, L, F, SL</b>

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**5. Summer Hiking and/or Backpacking (Area / Duration)**

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**6. Winter Camping and Travel (Area / Duration)**

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**7. Canoeing and/or Kayaking (Area / Duration)**

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**8. Backcountry Skiing (Area / Duration)**

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**9. Have you had any expeditionary climbing experience?**

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**10. Do you have any experience speaking a foreign language?**

**11. Are you old enough to rent and drive rental cars?**

**12. What is your familiarity with climbing in Maine and New Hampshire?**

**13. Do you have any special interests or experience that you would like to draw to our attention?**

**14. Please list three examples of how you have or would provide excellent customer service to a client surrounding a first time day rock climbing experience.**

**15. Why would you like to work for Acadia Mountain Guides?**

**16. What unique skills would you bring to our company?**