

**EMPLOYMENT APPLICATION**

Date: \_\_\_\_\_

**ACADIA MOUNTAIN GUIDES, INC d/b/a/ ALPENGLow ADVENTURE SPORTS**

PO Box 121, Orono, ME 04473 • 207-866-7562 • climb@acadiamountainguides.com

Thank you for your interest in working for Acadia Mountain Guides, Inc. - an equal opportunity employer. This application is designed for use by persons applying for different positions – sales, guiding, internships and administration. Please fill out the applicable sections completely even if information is repeated on your resume.

**SECTION 1 - ALL APPLICANTS**

I am applying for: Retail Associate \_\_\_ Climbing Instructor/Guide \_\_\_ Trip Leader/Intern: \_\_\_ Other: \_\_\_

First Name: \_\_\_\_\_ MI: \_\_\_\_\_ Last Name: \_\_\_\_\_ D.O.B \_\_\_\_\_

Current Address: \_\_\_\_\_

Permanent Address (if different): \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U. S. Citizen: \_\_\_\_\_ If naturalized, date of citizenship and birth country: \_\_\_\_\_

If no, type of Visa and expiration: \_\_\_\_\_ Alien Reg. #: \_\_\_\_\_

Position(s) and Salary Desired: \_\_\_\_\_

How did you find out about this position? \_\_\_\_\_

**Traditional Education:** Include name, location, dates attended, field of study, degrees obtained, and pertinent data.

High school: \_\_\_\_\_ Graduation Date: \_\_\_\_\_

University: Major: \_\_\_\_\_ GPA: \_\_\_ Graduation Date: \_\_\_\_\_

Minor: \_\_\_\_\_ Graduate Study: \_\_\_\_\_

Other: \_\_\_\_\_

List awards, scholarships, honors, publications, etc: \_\_\_\_\_

List professional certifications and dates received: \_\_\_\_\_

**Employment History**

1. Last or Present Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Start Wage: \_\_\_\_\_ End Wage: \_\_\_\_\_ May we Contact: \_\_\_\_\_

Job Description: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

2. Last or Present Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Start Wage: \_\_\_\_\_ End Wage: \_\_\_\_\_ May we Contact: \_\_\_\_\_

Job Description: \_\_\_\_\_

\_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

3. Last or Present Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Start Wage: \_\_\_\_\_ End Wage: \_\_\_\_\_ May we Contact: \_\_\_\_\_

Job Description: \_\_\_\_\_

\_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

### References

Include name, address, phone, business or occupation. Guide applicants should include at least a past client, another professional, and a character reference.

1. Name: \_\_\_\_\_ Position : \_\_\_\_\_ How do they know you? \_\_\_\_\_

Contact Information - Phone: \_\_\_\_\_ Email: \_\_\_\_\_

2. Name: \_\_\_\_\_ Position : \_\_\_\_\_ How do they know you? \_\_\_\_\_

Contact Information - Phone: \_\_\_\_\_ Email: \_\_\_\_\_

3. Name: \_\_\_\_\_ Position : \_\_\_\_\_ How do they know you? \_\_\_\_\_

Contact Information - Phone: \_\_\_\_\_ Email: \_\_\_\_\_

This application will be kept in the Acadia Mountain Guides, Inc.'s active files until the position for which it was submitted is filled. If the applicant is not hired, the applicant must complete a new application to be considered for employment.

I hereby authorize Acadia Mountain Guides, Inc., either on its own or by and through an agent, to investigate my references, work record, driving record, education and other matters related to my suitability for employment, such as criminal convictions, and, further, authorize present and past employers, references or any other party, to disclose the the Acadia Mountain Guides, Inc. any and all information related to my work records without giving me notice of such disclosure except those which indicate age, race, creed, color, sex, sexual orientation or national origin. In addition, I hereby release Acadia Mountain Guides, Inc. from any and all claims or liabilities arising out fo or in any way related to such investigation disclosure. I have read and understand the above statement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## SECTION 2: RETAIL SALES APPLICANTS COMPLETE THIS SECTION

**Outdoor Interests:** Describe your interests / accomplishments in following outdoor activities:  
Please also rank numerically by the # of times you do the activity in a 90 day seasonal period.  
0 = 0 times 1 = 1 – 5 times, 2 = 5 – 10 times, 3 = 10 – 20 times, 4 = 20 – 30 times, 5 = > 30 times.

(0 1 2 3 4 5) Hiking:

(0 1 2 3 4 5) Backpacking:

(0 1 2 3 4 5) Indoor Climbing:

(0 1 2 3 4 5) Outdoor Rock Climbing:

(0 1 2 3 4 5) Ice Climbing / Alpine Mountaineering:

(0 1 2 3 4 5) Bouldering:

(0 1 2 3 4 5) Backcountry Skiing:

(0 1 2 3 4 5) Canoeing / Kayaking:

(0 1 2 3 4 5) Other:

Outdoor Product Knowledge: Summarize your retail experience and / or general knowledge of the following.  
Please also rank yourself as a 0 – 10 (0 = no knowledge, 10 = you are a master)

(0 1 2 3 4 5 6 7 8 9 10) Backpacks:

What backpack(s) do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Backcountry Stoves:

What stove(s) do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Climbing Harnesses and Shoes:

What shoes and harnesses do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Rock Climbing Hardware / Ropes:

What ropes or hardware do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Ice / Snow Climbing Gear:

What technical ice axe / crampons do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Sleeping Bags and Tents:

What sleeping bags and tents do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Hiking / Mountaineering Boots:

What hiking boots do you like and why:

(0 1 2 3 4 5 6 7 8 9 10) Outdoor Clothing:

What outdoor clothing do you wear and why:

How would you go about learning new product information?

Have you visited [AlpenglowGear.com](http://AlpenglowGear.com)? \_\_\_\_\_ If so, tell us one thing you would change or add to the site:

Customer Service Skills: Summarize your retail experience and / or general knowledge of the following.  
Please also rank yourself as a 0 – 10 (0 = no knowledge, 10 = you are a master)

(0 1 2 3 4 5 6 7 8 9 10) computer skills - design / creative skills:

(0 1 2 3 4 5 6 7 8 9 10) computer skills - data management:

(0 1 2 3 4 5 6 7 8 9 10) money handling, cash ups, deposits:

(0 1 2 3 4 5 6 7 8 9 10) customer service / sales:

(0 1 2 3 4 5 6 7 8 9 10) phone messaging:

(0 1 2 3 4 5 6 7 8 9 10) inventory processing:

(0 1 2 3 4 5 6 7 8 9 10) product shipping:

(0 1 2 3 4 5 6 7 8 9 10) merchandise display:

(0 1 2 3 4 5 6 7 8 9 10) Payables / Receivables:

(0 1 2 3 4 5 6 7 8 9 10) Custodial Tasks:

Are you able to comfortably lift boxes up to 50 lbs? \_\_\_\_\_

Would you enjoy working largely by yourself? Do you work best with direct or indirect supervision? \_\_\_\_\_

Characterize your approach to driving sales: \_\_\_\_\_

Characterize your ability to multi-task and manage stress on the job: \_\_\_\_\_

Why would you like to work for Alpenglow Adventure Sports and/or Acadia Mountain Guides? \_\_\_\_\_

What unique skills would you bring to our company? \_\_\_\_\_

What formal training in outdoor pursuits have you had? List courses, instructors and references. \_\_\_\_\_

I am seeking to work: Orono \_\_\_ Bar Harbor \_\_\_ weekdays \_\_\_ weekends \_\_\_ mornings \_\_\_ afternoons \_\_\_ evenings \_\_\_ 8 - 12 hrs/wk \_\_\_ 12 - 20 hrs/wk \_\_\_ > 20 hrs/wk \_\_\_ September - May \_\_\_ June - August \_\_\_ year-round \_\_\_ other \_\_\_\_\_

**SECTION 3: INSTRUCTOR OR INTERN APPLICANTS COMPLETE THIS SECTION**

**1. Have you had previous teaching experience either as a volunteer or as a professional?** Include teaching of any type, whether academic; mountain guiding or instructing for a guide service, climbing school, or climbing club; or in a subject area unrelated to the mountains.

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**What formal wilderness leadership, first aid, medical, rescue, guide training, and avalanche courses have you taken?**

Type of course

Offered by

Certification Received

Date

<u>Type of course</u>	<u>Offered by</u>	<u>Certification Received</u>	<u>Date</u>

**In answering the following questions, please note:**

- A. You need not provide comprehensive lists of your climbs on this sheet. If you have one, please attach it.
- B. Besides your technical proficiency, we would like you to demonstrate your breadth of mountaineering experience – ie climbing a long, complicated 5.5 is more informative than clipping a 5.11 bolt line.

What year did you begin climbing seriously? \_\_\_\_\_ What year did you begin teaching climbing? \_\_\_\_\_

What is your current comfortable leading ability: Trad Rock \_\_\_\_\_ Sport Rock \_\_\_\_\_ Ice \_\_\_\_\_

**Rock Climbs.** Include climbs that are the hardest you have done, ones that were important to your personal development, and ones that show the breadth of your experience.

**Area: Route:**

**G,L,F,SL,S**

**Rating:**

(Guide = G, Lead = L, Follow = F, Share Lead = SL, Summited = S)


**Alpine climbs.** Include climbs that are the hardest you have done, ones that were important to your personal development, and ones that show the breadth of your experience.

**Range: Peak: Route:**  
**G,L,F,SL,S**

**Rating:**

(Guide = G, Lead = L, Follow = F, Share Lead = SL, Summited = S)


**Ice climbs.** Include climbs that are the hardest you have done, ones that were important to your personal development, and ones that show the breadth of your experience.

**Area: Route:**  
**G,L,F,SL,S**

**Rating:**

(Guide = G, Lead = L, Follow = F, Share Lead = SL, Summited = S)


**Winter Camping and Travel (Area / Duration)**


**Backpacking (Area / Duration)**


**Backcountry Skiing (Area / Duration)**

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**List other ranges or areas in which you have trekked, backpacked or climbed**

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Have you had any expeditionary climbing experience?

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Do you have any experience studying or speaking a foreign language?

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Do you have any special interests or experience that you would like to draw to our attention?

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Why would you like to work for Acadia Mountain Guides?

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What unique skills would you bring to our company? \_\_\_\_\_

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